

Sworn Police Salary Table

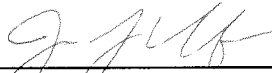
Include: (x)

x	July 2008	10.20%
	July 2009- COLA	0.00%
x	July 2010- COLA	2.90%
X	July 2010 -retro	4.00%
	July 2011- COLA	0.00%
x	July 2012 COLA	2.00%
x	July 2013-COLA	6.00%
x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%

COLA
Did not occur in 2009 or 2011

	1	2	3	4	5
7	5,003	5,253	5,516	5,792	6,080
7I	5,253	5,516	5,792	6,080	6,386
7A	5,516	5,792	6,080	6,386	6,705
8	5,487	5,761	6,049	6,352	6,668
8A	5,761	6,049	6,352	6,668	7,002
9	6,017	6,318	6,635	6,965	7,314

This salary table is official only if it bears the Deputy Director of Central Service's signature below.



Deputy Director of Central Services



Effective Date:

**Sworn Police Salary Table
2% Spanish Incentive**

Include: (x)

x	July 2008	10.20%
	July 2009- COLA	0.00%
x	July 2010- COLA	2.90%
x	July 2010 - retro	4.00%
x	July 2011-COLA	0.00%
x	July 2012-COLA	2.00%
x	July 2013-COLA	6.00%
x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%


**COLA
Did not occur in 2009 or 2011**

	1	2	3	4	5
7	5,103	5,358	5,627	5,908	6,202
7I	5,358	5,627	5,908	6,202	6,513
7A	5,627	5,908	6,202	6,513	6,839
8	5,596	5,876	6,170	6,479	6,802
8A	5,876	6,170	6,479	6,802	7,142
9	6,137	6,444	6,767	7,105	7,460

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 Deputy Director of Central Services



 Effective Date:

**Sworn Police Salary Table
4% Spanish Incentive**

Include: (x)

x	July 2008	10.20%
	July 2009- COLA	
x	July 2010- COLA	2.90%
x	July 2010 - retro	4.00%
	July 2011-COLA	0.00%
x	July 2012-COLA	2.00%
x	July 2013-COLA	6.00%
x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%

COLA
Did not occur in 2009 or 2011

	1	2	3	4	5
7	5,203	5,463	5,737	6,024	6,324
7I	5,463	5,737	6,024	6,324	6,641
7A	5,737	6,024	6,324	6,641	6,973
8	5,706	5,991	6,291	6,606	6,935
8A	5,991	6,291	6,606	6,935	7,282
9	6,258	6,571	6,900	7,244	7,607

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Deputy Director of Central Services

7/1/16

Effective Date:

Sworn Police Detective Salary Table

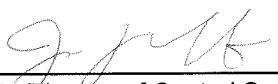
Include: (x)

x	July 2008	10.20%
	July 2009- COLA	
x	July 2010- COLA	2.90%
x	July 2010 - retro	4.00%
	July 2011 - COLA	0.00%
x	July 2012 - COLA	2.00%
x	July 2013-COLA	6.00%
x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%

COLA
Did not occur in 2009 or 2011

	1	2	3	4	5
7	5,253	5,516	5,792	6,082	6,384
7I	5,516	5,792	6,082	6,384	6,705
7A	5,792	6,082	6,384	6,705	7,040
8	5,761	6,049	6,352	6,669	7,002
8A	6,049	6,352	6,669	7,002	7,352
9	6,318	6,634	6,966	7,314	7,680

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Deputy Director of Central Services

7/1/16

Effective Date:

Sworn Police Detective Salary Table 4% Spanish Incentive

Include: (x)

x	July 2008	10.20%
	July 2009- COLA	
x	July 2010- COLA	2.90%
	July 2010 - RETRO	4.00%
	July 2011 - COLA	0.00%
x	July 2012 - COLA	2.00%
x	July 2013 - COLA	6.00%
x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%

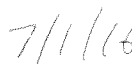
COLA
Did not occur in 2009 or 2011

	1	2	3	4	5
7	5,463	5,736	6,024	6,325	6,640
7I	5,736	6,024	6,325	6,640	6,973
7A	6,024	6,325	6,640	6,973	7,322
8	5,991	6,291	6,606	6,936	7,282
8A	6,291	6,606	6,936	7,282	7,646
9	6,571	6,899	7,245	7,606	7,987

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Deputy Director of Central Services



Effective Date:

Un-Sworn Police Support Salary Table

Include: (x)

x	July 2008	8.20%
	July 2009- COLA	
x	July 2010- COLA	2.90%
x	July 2010 -retro	4.30%
	July 2011- COLA	0.00%
x	July 2012- COLA	2.00%
x	July 2013-COLA	6.00%
x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%

COLA
Did not occur in 2009 or 2011

	1	2	3	4	5
1	2,669	2,803	2,943	3,090	3,245
2	2,928	3,074	3,228	3,389	3,559 Police Receptionist
3	3,211	3,371	3,540	3,717	3,903
4	3,521	3,697	3,882	4,076	4,280 Police Records

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 Deputy Director of Central Services

7/1/16

 Effective Date:

Un-Sworn Police Support Salary Table

4 % Spanish Incentive

Include: (x)

x	July 2008	8.20%
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	July 2010 - Retro	4.30%
	July 2011 - COLA	0.00%
x	July 2012 - COLA	2.00%
x	July 2013 - COLA	6.00%
x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%

COLA
Did not occur in 2009 or 2011

	1	2	3	4	5
1	2,776	2,915	3,061	3,214	3,374
2	3,045	3,197	3,357	3,524	3,701 Police Receptionist
3	3,339	3,506	3,681	3,865	4,059
4	3,662	3,845	4,037	4,239	4,451 Police Records

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 Deputy Director of Central Services

7/1/16

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Un-Sworn Police Salary Table

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x	July 2010 - retro	2.00%
	July 2011 - COLA	0.00%
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x	July 2013-COLA	6.00%
x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%

COLA
Did not occur in 2009 or 2011

	1	2	3	4	5	
5	3,707	3,892	4,087	4,291	4,506	CSO
6	4,065	4,268	4,482	4,706	4,941	

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 Deputy Director of Central Services

7/1/16

 Effective Date:

**Un-Sworn Police Salary Table
4% Spanish Incentive**

Include: (x)	July 2008	6.20%
	July 2009- COLA	
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x	July 2014 COLA	4.00%
x	July 2015 COLA	3.00%
x	July 2016 COLA	3.00%

COLA
Did not occur in 2009 or 2011

	1	2	3	4	5
5	3,855	4,048	4,250	4,462	4,686 CSO
6	4,228	4,439	4,661	4,894	5,139

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Deputy Director of Central Services

7/1/16

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